

The Board of Supervisors of Pocahontas County, IA met in regular session pursuant to adjournment.

Members present: Chairman Vincent L. Triggs, Louis Stauter, Paul Beneke, Jeffrey K. Ives, Ed Dewey.

The minutes of April 22, 2014 were approved as read on motion of Stauter, seconded by Beneke. Ayes all, motion carried.

The tentative agenda was approved as presented on motion of Dewey, seconded by Stauter. Ayes all, motion carried.

Paul Gruefe, of Gruefe Associates of Davenport, IA introduced his program for human resource services and update of personnel policy handbooks. Gruefe has been providing these services for 20 years. He provides human resource services to several counties currently as well as various cities. The fee for preparing a personnel policy handbook is \$2,500.00; he often time does an audit of how personnel policies are being utilized by department administrators and in the event he finds issues that may lead to fines of \$5,000.00 or greater the audit is free. His approach is to meet with department administrators in the development of the personnel policy handbook. He also has a program that he will provide a presence for \$1,500.00 per month to make certain that all necessary training has been completed to keep the county employees compliant in the laws governing employment. Following discussion it was moved by Stauter, seconded by Beneke to approve employment of Gruefe Associates to complete the audit, personnel policy handbook, and necessary training. Ayes all, motion carried.

Brian Reis and Supervisor Beneke provided an update on Lizard Lake project. The DNR representative advised the fish kill has been minimal and many of the fish are 5-6 inches in length. As the water begins to fill the lake the seedling trees growing will fall down and will not cause a problem. The lake will be receiving additional fingerling fish this year.

Jack Moellering, County Engineer and Walter Davis-Oeth, Asst County Engineer presented the bridge plans for the Bellville 5/8 bridge replacement project (BRS Co 76(66) – 60-76 for the 140 foot bridge at an estimated cost of \$497,341.41 as designed. Moellering advised the latest revised assessment of the current bridge has a three (3) year life span at best before the abutments collapse. It was moved by Beneke, seconded by Ives to approve the plans as prepared and file with the State. Ayes all, motion carried. It is prepared to be let in July and the contractor will then be in control of the start date.

Moellering advised that Windstream will be burying some cable in the road right of way from HWY 4 west along HWY 7 for 4 miles then north. They would like to go below all tile lines and bore below the drainage ditch bottoms. There will also be cable laid along C49 east of Varina and then south. The company would like to have an inspector available to check the tile lines. It was moved by Ives, seconded by Dewey to appoint Supervisor Stauter to serve as inspector for said projects. Ayes: Dewey, Ives, Beneke, Triggs; nays – none; abstaining vote – Stauter. Motion carried.

The Board next met telephonically with Palo Alto County for the Annexation of five (5) parcels for a total of 48 acres into the D.D. 41 Main Open Ditch and the Common Outlet Assessment for Jt D.D. 85, and the Classification Report for the annexed lands. The minutes are recorded in the appropriate drainage records.

It being 12:30 p.m the board recessed for lunch.

The board reconvened at 1:15 p.m. with all members being present.

The board met with Monty Fisher, Attorney for the house on Lake Street in Laurens and the Midas Loan. Fisher advised he is of the understanding the house is not completed as was specified and some areas of disrepair needing attention. The contractor has not responded to any letters mailed to

him. He talked with Joanne Peters and she advised a J.J. Construction had contacted her and is willing to donate time to complete the house as he felt it was a worthwhile project. Fisher advised upon a phone conversation with J.J. Cursarous he also has an electrician that will donate time as well. The board noted they have no desire to put more money into the house. Fisher has also been in contact with Cliff Weldon, Director of MIDAS. Monty advised he will meet with the housing corp and discuss the sale of the house with the two parties interested and will report back to the board.

The board recessed the regular meeting at 1:40 p.m. to proceed with the D.D. 29B Hearing of the Engineer's Report. The minutes of said district are recorded in the appropriate drainage records.

The board reconvened to their regular meeting at 3:30 p.m. with all members present.

It was moved by Stauter, seconded by Ives to acknowledge receipt of the following Manure Management Plans: (1) Dirks facility ID# 64551 located in SE SE, Section 30, Grant Township with Marvin Dirks, Jr as owner and contact person. Ayes all, motion carried.

It was moved by Dewey, seconded by Stauter to approve the increased pay for Michael Hertz to \$14.82 having completed his probationary period and certification as jailer with the pay increase to become effective May 1, 2014. Ayes all, motion carried.

It was moved by Stauter, seconded by Dewey to acknowledge receipt of the resignation of Lona Wells with the last day of employment to be May 16, 2014 and recognize the 20 years of dedicated service to the residents of Pocahontas County. Ayes all, motion carried.

The board reviewed information from Youth Emergency Services of Cherokee regarding the change in their billing process.

Supervisors Weekly Reports: Triggs attended the UDMO board meeting, the three county board of Wright, Humboldt, and Pocahontas met with Brad Leckrone, CSS Director, MIDAS board meeting, CSS regional mental health meeting hosted by Pocahontas County. Beneke attended the County Solid Waste Commission meeting, Wellness Committee meeting, Board of Health meeting, Decat meeting. Stauter attended the Community & Family Resources board meeting. Dewey and Ives had no meetings.

There being no further business the board adjourned at 4:00 p.m. on motion of Dewey, seconded by Stauter.

---

Vincent L. Triggs, Chairman

---

Margene A. Bunda, County Auditor